

# 2015 Annual Campus Security Report

The Jeanne Clery Disclosure of Campus Security Policy and Campus Statistics Act

## Background

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, also known as the Clery Act, requires higher education institutions receiving federal aid to provide their communities with an annual report about crime statistics and policies. All crime statistics are to be collected, reported, and dispersed throughout the campus community, the Department of Education, and made available to potential students and employees. The Clery Act also requires that the institutions provide timely warnings of crimes that represent a threat to the campus community.

Iḷisaġvik College is a tribal college community of 1,666 full-time, part-time, and non-traditional students.

At Iḷisaġvik College, the safety and well-being of students, staff, and guests are of paramount importance. A safe and secure environment can only be made possible with the cooperation of all members of our community. This publication is a part of Iḷisaġvik College's efforts to ensure that this collaborative endeavor is effective. The 2015 Annual Security Report is published in compliance with the Campus Security Act of 1990, and includes important information from the previous three calendar years regarding reported offenses, crimes, arrests, and disciplinary referrals that occurred on Iḷisaġvik College property. This includes off-campus buildings within the jurisdiction of Iḷisaġvik College, public property within, immediately adjacent to, and accessible from the campus. The Annual Security also includes policies regarding crime prevention strategies, drug and alcohol use, campus security, crime prevention strategies, how to report crimes, and other related matters.

This report is published by, and maintained by:

**Student Success Center**

**Iḷisaġvik College**

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## **Reporting Crimes and Emergencies**

Iḷisaġvik College recognizes the preventive value of the timely publication of reported crimes and encourages students, faculty, and staff to report offenses promptly to the Student Success Center, Human Resources, and their respective deans and directors.

*Dean of Students* – Josh Stein 907-852-1823

*Assistant Dean of Students* – Lauren Kelly 907-852-1779

*Student Life Coordinator* – Norman Edwards 907-852-1809

*Human Resources Director* – Linda Stanford 907-852-1838

All staff and faculty are given on-site training once a year. Training includes Sexual Harassment at the Workplace, Workplace Safety, and Emergency Procedures.

## **Campus Security**

### **Academic and Administrative Buildings**

In lieu of a Security Department, Iḷisaġvik College works closely with the North Slope Borough Police Department to ensure campus safety and security. The North Slope Borough Police Department conducts routine patrols on campus owned facilities and facilities adjacent to Iḷisaġvik College. Patrols by the North Slope Borough Police Department are conducted 24 hours a day, seven days a week.

### **Residential Center**

The Iḷisaġvik College Residential Center is staffed with an Overnight Monitor from 11pm to 7am, seven days a week, when students are in residence. Overnight Monitors are trained to adhere to strict visitation policies regarding entrance into the Residential Center. The Student Life Coordinator oversees the Overnight Monitors and monitors periodically to ensure compliance with policies and procedures. Overnight Monitors work closely with the Residential Advisor, who is also on duty 24 hours a day, seven days a week. The Student Success Center also provides On-Call support 24 hours a day, seven days a week. In the event of an emergency, Overnight Monitors and the Residential Advisor will notify the On-Call Student Success Center phone and the Student Life Coordinator. Students may bring visitors to the Residential Center but they must comply with Iḷisaġvik College visitation policies. The visitor must be properly signed in and must sign out upon departure.

### **Timely Warnings**

The Iḷisaġvik College Emergency Planning Committee has established a communications protocol for timely notification to the college community of a serious incident when warranted. The emergency response protocols and procedures are listed by event in the Iḷisaġvik College Emergency Plan. Depending on the situation, the college will communicate with the Iḷisaġvik College community through its Iḷisaġvik College email address, text messaging, and postings on the college's website and social media sites.

## **Fire Safety**

Working closely with the Student Success Center, the Chief Administrative Officer, Human Resources, and the Maintenance and Operations Department is the North Slope Fire Department. Fire drills are conducted periodically, and in the event of a fire or fire alarm activation, the Student Success Center, Chief Administrative Officer, and Maintenance personnel respond to the scene. Iḷisaġvik College has a fire evacuation plan for all its administrative and academic buildings as well as evacuation plans for other emergencies. It is the responsibility of all Iḷisaġvik College personnel, working together, to quickly and safely evacuate students from any area where the threat of fire or smoke may exist. The actual fighting of any fire on campus is left to the North Slope Borough Fire Department. If you hear the fire alarm sounding, you must leave the building.

The Residential Center is protected by fire detection systems, including sprinkler systems in every room. The Residential Center is inspected to ensure that the fire extinguishers are in their appropriate locations. Residents are instructed regarding the fire safety procedures and specific items that are prohibited in the Residential Center. Evacuation drills are conducted periodically. The college imposes disciplinary action and can evict students from the Residential Center for serious or multiple violations of fire safety policies.

## **Related College Policies and Procedures**

### **Residential Center Policies and Procedures**

When students sign the Residential Center housing contract and move into the Residential Center, students agree to the terms and conditions of this contract. Residents are responsible and will be held accountable for their actions. Please review all rules and regulations carefully.

The Residential Center has personnel working 24 hours a day, with an Overnight Monitor posted in the Student Lounge. Overnight Monitors are responsible for checking ensuring that all guests sign in and out. Residents are responsible for signing their guests in and out.

Iḷisaġvik College encourages students to act independently and maturely while in the Residential Center. Policies and procedures are established to outline standards by which all members of the community can live together, and to ensure that residents' rights are not violated. Iḷisaġvik College is committed to protecting individual rights as well as the rights of all members of the community.

When policy violations occur, an incident report will be written to document the situation. Penalties will be automatically imposed for infractions that are clearly noted in the Residential Center Occupant Agreement Form and the Student Handbook.

## **Missing Student Policy**

Residents of the Residential Center fill out a Student Profile sheet that includes emergency contact information. This information is part of the housing application that students fill out when they apply for on campus housing. The person(s) listed will be notified in the event that a student is determined to be missing. Access to this information will only be granted to authorized campus officials and law enforcement officers in development of an investigation.

Parents will be notified in the event that an unemancipated student under the age of 18 is determined to be missing for 24 hours.

The protocol and procedures to be followed when a student is determined to be missing are listed in the college's Emergency Plan. The Student Success Center is responsible for implementing the Missing Student Protocol.

## **Substance Abuse Policy**

Iḷisaḡvik College is committed to alcohol and drug-free environment in accordance with the current statutory provisions. Unlawful manufacture, possession, distribution, dispensation, sale, or use of controlled substances (illegal drugs) on the campus is prohibited and will not be tolerated. Alcoholic beverages cannot be brought onto or consumed on any Iḷisaḡvik College property. Under no circumstances are alcoholic beverages to be served to any student. The college strictly enforces these policies. Violators are subject to dismissal and/or arrest.

## **Sexual Assault Prevention Policy**

Iḷisaḡvik College has programs in place to protect all members of the college community from sexual assault, including programs for prevention and prosecution of these crimes within the jurisdiction of the college. Sexual offenses in any form will not be tolerated at Iḷisaḡvik College, and the college vigorously enforces its policies and applicable laws. Documented violations can result in a wide range of disciplinary action, including permanent expulsion and/or termination from the college.

Remember, assaults-sexual or otherwise-are crimes; they are not the victim's fault. Victims have the right to pursue adjudication of crimes that occur on Iḷisaḡvik College campus through criminal courts and/or through the college's internal disciplinary process (under the Institutional Policies & Regulations).

## **Reporting Procedures**

If you are a victim of a rape or sexual assault, it is recommended that you seek medical attention immediately. Call the Student Success Center, or if the rape occurs off campus, call the local police at 911. The Student Success Center can provide you with transportation to the hospital.

It is suggested that, before reporting a rape or sexual assault, you DO NOT:

- bathe or douche;
- change clothing, comb your hair, or brush your teeth; or
- disturb the room or other area in which the crime occurred.

Any of these actions may alter physical evidence that may be crucial to convicting the perpetrator.

By reporting the assault immediately and preserving evidence, you will have critical information needed for future prosecution.

Reporting the offense to the Student Success Center or other police agencies does not obligate you to press charges, and your name will not be released to the news media by Iḷisaġvik College. Reporting the assault does not mean you must prosecute, but the report may help authorities identify the offender and prevent the victimization of other people.

### **Confidentiality**

Iḷisaġvik College will protect the confidentiality of assault allegations to the highest extent possible. Iḷisaġvik College cannot guarantee complete confidentiality since it may not be able to conduct an effective investigation without revealing certain information to the accused or to the potential witnesses. Information will be shared only on a need to know basis. All related records are kept confidential on the same basis.

### **Security Response Procedures**

Sexual assaults, including date/acquaintance rape, are a very serious concern to Iḷisaġvik College. If you feel you are the victim of a sexual assault on campus, the Student Success Center personnel will do the following:

- Meet with you privately at a place of your choice to take a complaint report.
- Do its best to accommodate your wish to speak to either a male or female officer.
- Not release your name to the public or to the press.
- Treat you and your case with courtesy, sensitivity, dignity, understanding, and professionalism.
- Assist you in arrangements for hospital treatment or other medical care.
- Assist you in contacting a counselor and other available resources.
- Fully investigate your case, which may lead to the arrest and full prosecution.
- Continue to be available for you to answer your questions and to explain the systems and processes involved.
- Consider your case carefully, regardless of your gender.

Remember, sexual assault is a crime committed against you, not by you. Do not blame yourself. Sexual assault is a traumatic experience and it is recommended that victims seek counseling, which is available through the North Slope Borough Health Department.

## **Disciplinary Action**

Where there is probable cause to believe the college's regulations prohibiting sexual misconduct have been violated, the college will pursue disciplinary action through its own channels. This discipline includes the possibility of suspension or expulsion from the college.

An individual charged with sexual misconduct will be subject to college disciplinary procedures, whether or not prosecution under the Alaska State Criminal Statutes is pending.

Iḷisaġvik College will make every effort to be responsive and sensitive to the victims of these serious crimes. Protection of the victim and prevention of continued trauma is the college's priority. When the victim and the accused live in the same residence hall, an immediate hearing with the resident counselor will be held to determine the need for modifying living arrangements.

Assistance for any other personal or academic concerns will be reviewed and options provided.

During the disciplinary process, the victim's rights are:

- to have a person or persons of the victim's choice accompany the victim throughout the disciplinary hearing;
- to be present during the entire proceeding;
- As established in the state criminal codes, to be assured that the victim's irrelevant past sexual history will not be discussed during the hearing;
- to make a "victim impact statement" and to suggest an appropriate penalty if the accused is found in violation of the code; and
- to be informed immediately of the outcome of the hearing.

During the disciplinary process, the rights of the accused are as described under Policy Violation Procedures, which is available in the Student Handbook.

## **Information and Support**

If you are the victim of sexual assault or sexual misconduct, you may seek support from the Student Success Center, (907) 852-1809, Human Resources, (907) 852-1838 and the North Slope Borough Health Department (907) 852-0366.

## **Educational Programs**

Educational programs to promote awareness of rape and sex offenses are presented regularly to the Iḷisaġvik College community by the Human Resources Department, the Student Success Center, and the North Slope Borough Health Department.

## **Prevention**

- Let others know where you are going and when you expect to return.

- Walk with confidence and alertness. Assailants are less likely to target a person who appears assertive and difficult to intimidate.
- Report suspicious persons immediately to Security.

### **Acquaintance Rape**

- Most acquaintance rapes involve alcohol and/or drugs. Both men and women should avoid drugs and excessive alcohol in a dating situation.
- Don't allow your judgment to become impaired.

### **Women: Alternatives to Vulnerability**

- Be aware that more than 60 percent of all reported rapes occur between acquaintances and four out of every ten rapes occur at home.
- Conduct first dates in public places and in groups.
- Communicate your sexual limits clearly.
- Don't send mixed messages.
- Remember that leaving a party or other social event with someone you have just met can be dangerous.

### **Men: Appropriate Behavior**

- Never force, pressure, or coerce anyone to have sex.
- Don't take silence as consent.
- Respect the word "no."
- Don't have sex with anyone who is intoxicated.
- Be aware that having intercourse with someone who is unable to give consent or is physically helpless is rape.

### **Bias Crime Prevention Policy**

It is Iñisaġvik College's mandate to protect all members of the Iñisaġvik College community by preventing and prosecuting bias or hate crimes that occur with the campus' jurisdiction.

Hate crimes, also called bias-related crimes, are criminal activities motivated by bias or attitude against an individual or group based on perceived or actual personal characteristics, such as race, religion, ethnicity, disability, gender, or sexual orientation. The Hate Crime Statistics Act of 1990 was enacted to collect data based on hate crimes. In 2008, the Clery Act was amended to include larceny-theft, simple assault, intimidation, and destruction/damage/vandalism or property (except arson) as reportable categories of hate crimes.

Penalties for bias-related crimes are very serious and may lead up to imprisonment depending on the nature of the underlying offense, use of violence, or previous convictions of the offender. Perpetrators who are students will also be subject to campus disciplinary procedures, which may result in disciplinary actions leading up to expulsion.

In addition to preventing and prosecuting hate crimes, the Student Success Center assists in addressing bias-related activities that have not reached criminal levels. These activities, referred to as bias incidents and defined as acts of bigotry, harassment, or intimidation directed at a member of the college community based on national origin, ethnicity, race, age, religion, gender, sexual orientation, disability, color, creed, veteran status, or marital status, may be addressed through the Iḷisaġvik College Campus Code of Conduct. Bias incidents can be reported to the Student Success Center as well as to Human Resources, located in the campus main building, Room S104.

## Crime Statistics

At Iḷisaġvik College, the safety and well-being of all students, staff, faculty, and visitors are of utmost importance. A safe and secure environment can only be achieved through the cooperation of all members of the college community. Iḷisaġvik College accepts the responsibility of providing a campus environment free from threats to personal safety and enhances the educational process. Students and their parents expect the college campus and the measures taken to promote precautions and swift responses to crises.

The Campus Security Act of 1990 requires all post-secondary institutions receiving federal aid to provide an annual report regarding crime statistics and policies. These statistics disclose incidents that were reported, whether or not those reports were ever confirmed; the fact that the incident actually occurred, or that, if it occurred, or if it was a criminal offense.

The categories for which we report these statistics are also required by law. For the purpose of these statistics, “on campus” means Iḷisaġvik College buildings, which are located on Iḷisaġvik College’s main campus. “Non-campus” refers to Tuzzy Consortium Library located at 5241 North Star Street, and Browerville Center, located at 4493 North Star Street. “Public property” means the public property that is immediately adjacent to and accessible from Iḷisaġvik College; this includes sidewalks and public roads, Umiaq and Ukpeagvik Iñupiat Corporation building properties adjacent to Iḷisaġvik College. Incidents reported as having occurred in or on one of those public properties are not included in the statistics for incidents reported to have occurred “on campus.” Incidents occurring on contiguous streets surrounding Iḷisaġvik College facilities are included to the extent that statistics are available from the North Slope Borough Police Department.

Please direct all inquiries to the Student Success Center at (907) 852-1779.

