

ALCOHOL AND DRUG FREE ENVIRONMENT POLICY

It is the policy of Iñisaġvik College to provide an alcohol and drug free environment to benefit all students, faculty and staff. The following behaviors will not be tolerated:

Possession of alcohol or illegal drugs.

Manufacturing of alcohol or illegal drugs.

Consumption or use of alcohol or illegal drugs.

Furnishing, selling or purchasing alcohol or illegal drugs.

Being under the influence of alcoholic beverages, marijuana or illegal drugs on campus property or at College sponsored activities and functions.

Violations

Students who violate the College's policy or federal, state and local laws regarding alcohol, marijuana and illegal drugs are subject to disciplinary action up to and including expulsion from Iñisaġvik College housing and may be subject to arrest. The following procedures for violation of this policy are in place for the protection of all students and the College. The College reserves the right to take a more serious level of action depending on the nature and severity of the offense.

Students who are found to be in violation of this policy will meet with the departmental director or his/her designee within 72 hours of the reported violation.

The **first violation** of this policy will result in a letter of warning from the Dean of Students and the student will be placed on behavioral contract.

A **second violation** of this policy will result in the expulsion of the student from Iñisaġvik College housing. Documentation of Removal from Residential Center will be placed in permanent student files in the Student Success Center.

A **third violation** of this policy will result in suspension from the student's academic program for a specified length of time. The student will not be eligible for student housing the following semester. The student may re-apply for residential housing for subsequent semesters.

The North Slope Borough Police will be called in the event it is determined an intoxicated student is under the legal drinking age of 21.

The North Slope Borough Police will be called in the event it is determined or suspected that a student is selling, buying or in possession of alcohol, marijuana or illegal drugs on the Iñisaġvik campus.

Students enrolled in certain vocational programs, especially those involving the operation of equipment, may be subject to alcohol and drug testing.

The student is subject to immediate expulsion from Iñisaġvik College housing and/or separation from the College if it is determined the student in fact bought, sold or possessed alcohol, marijuana or illegal drugs.