



Certificate of Completion

This certificate is awarded to

Serena Nesteby

in recognition of certification as a

TITLE IX HEARING OFFICER & DECISION-MAKER CERTIFICATION

OCTOBER 18, 2022 - OCTOBER 18, 2026

A handwritten signature in black ink, appearing to read 'Daniel Swinton'.

Daniel C. Swinton, J.D., Ed.D.
President, ATIXA